

**NON-UNION POSITIONS
SALARY SCHEDULE
JULY 1, 2021 - JUNE 30, 2022**

GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	90 months	120 months	180 months
									7.5 Year Anniversary	10 Year Anniversary	15 Year Anniversary
1 DESK ATTEN/SWTCH BD	\$32,942.70	\$34,589.83	\$36,319.33	\$38,135.29	\$40,042.06	\$40,442.48	\$41,150.22	\$41,973.23	Annual		
	\$16.89	\$17.74	\$18.63	\$19.56	\$20.53	\$20.74	\$21.10	\$21.52	37.5 hrly		
	\$15.84	\$16.63	\$17.46	\$18.33	\$19.25	\$19.44	\$19.78	\$20.18	40 hrly		
2 PKG ENFORC. OFFICERS PKG ATT/SEC OFFICERS	\$33,682.92	\$35,367.07	\$37,135.42	\$38,992.19	\$40,941.80	\$41,351.22	\$42,074.87	\$42,916.37	Annual		
	\$16.19	\$17.00	\$17.85	\$18.75	\$19.68	\$19.88	\$20.23	\$20.63	40 hrly		
3 CLERK/TYPIST	\$36,414.48	\$38,235.21	\$40,146.97	\$42,154.32	\$44,262.03	\$44,704.65	\$45,486.99	\$46,396.72	Annual		
	\$18.67	\$19.61	\$20.59	\$21.62	\$22.70	\$22.93	\$23.33	\$23.79	37.5 hrly		
	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$21.49	\$21.87	\$22.31	40 hrly		
4 SECRETARY PURCHASING CLERK	\$38,069.84	\$39,973.33	\$41,972.00	\$44,070.60	\$46,274.13	\$46,736.87	\$47,554.77	\$48,505.86	Annual		
	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$23.97	\$24.39	\$24.87	37.5 hrly		
	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$22.47	\$22.86	\$23.32	40 hrly		
5 COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$39,972.69	\$41,971.32	\$44,069.89	\$46,273.38	\$48,587.05	\$49,072.92	\$49,931.70	\$50,930.33	Annual		
	\$20.50	\$21.52	\$22.60	\$23.73	\$24.92	\$25.17	\$25.61	\$26.12	37.5 hrly		
	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$23.59	\$24.01	\$24.49	40 hrly		
7 ADMIN. CLERK SPECIAL PROJECTS COORD.	\$44,133.15	\$46,339.81	\$48,656.80	\$51,089.64	\$53,644.12	\$54,180.56	\$55,128.72	\$56,231.29	Annual		
	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$27.78	\$28.27	\$28.84	37.5 hrly		
	\$21.22	\$22.28	\$23.39	\$24.56	\$25.79	\$26.05	\$26.50	\$27.03	40 hrly		
8 SECRETARY III	\$46,341.18	\$48,658.24	\$51,091.15	\$53,645.71	\$56,328.00	\$56,891.28	\$57,886.88	\$59,044.61	Annual		
	\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	\$29.18	\$29.69	\$30.28	37.5 hrly		
	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$27.35	\$27.83	\$28.39	40 hrly		
9 OFFICE MANAGER ADMINISTRATIVE ASST. I	\$48,420.06	\$50,841.06	\$53,383.11	\$56,052.27	\$58,854.88	\$59,443.43	\$60,483.69	\$61,693.37	Annual		
	\$24.83	\$26.07	\$27.38	\$28.74	\$30.18	\$30.48	\$31.02	\$31.64	37.5 hrly		
	\$23.28	\$24.44	\$25.66	\$26.95	\$28.30	\$28.58	\$29.08	\$29.66	40 hrly		
11 HR OPERATIONS ADMIN. ADMIN ASST.II DEPUTY CITY CLERK II BUSINESS ASSISTANT	\$53,328.30	\$55,994.71	\$58,794.45	\$61,734.17	\$64,820.88	\$65,469.08	\$66,614.79	\$67,947.09	Annual		
	\$27.35	\$28.72	\$30.15	\$31.66	\$33.24	\$33.57	\$34.16	\$34.84	37.5 hrly		
	\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$31.48	\$32.03	\$32.67	40 hrly		
13 BUSINESS ADMINISTRATOR EXECUTIVE ASST. HR OPERATIONS SPECIALIST BENEFITS ADMINISTRATOR ACCREDITATION MANAGER PAYROLL COORDINATOR HR ADMINISTRATOR	\$58,733.83	\$61,670.53	\$64,754.05	\$67,991.75	\$71,391.34	\$72,105.26	\$73,367.10	\$74,834.44	Annual		
	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61	\$36.98	\$37.62	\$38.38	37.5 hrly		
	\$28.24	\$29.65	\$31.13	\$32.69	\$34.32	\$34.67	\$35.27	\$35.98	40 hrly		
14 PUBLIC HEALTH/SAFETY COORD	\$61,670.42	\$64,753.94	\$67,991.64	\$71,391.22	\$74,960.78	\$75,710.39	\$77,035.32	\$78,576.03	Annual		
	\$31.63	\$33.21	\$34.87	\$36.61	\$38.44	\$38.83	\$39.51	\$40.30	37.5 hrly		
	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$36.40	\$37.04	\$37.78	40 hrly		
15 CITY PROSECUTOR ADMINISTRATIVE MANAGER/ BUDGET COORDINATOR	\$64,693.42	\$67,928.09	\$71,324.50	\$74,890.72	\$78,635.26	\$79,421.61	\$80,811.49	\$82,427.72	Annual		
	\$33.18	\$34.83	\$36.58	\$38.41	\$40.33	\$40.73	\$41.44	\$42.27	37.5 hrly		
	\$31.10	\$32.66	\$34.29	\$36.01	\$37.81	\$38.18	\$38.85	\$39.63	40 hrly		
16	\$67,899.57	\$71,294.55	\$74,859.28	\$78,602.24	\$82,532.36	\$83,357.68	\$84,816.44	\$86,512.77	Annual		
	\$34.82	\$36.56	\$38.39	\$40.31	\$42.32	\$42.75	\$43.50	\$44.37	37.5 hrly		
17 STAFF ATTORNEY LABOR RELATIONS SPECIALIST CITY CLERK CITY PROSECUTOR SUP.	\$71,260.19	\$74,823.20	\$78,564.36	\$82,492.58	\$86,617.21	\$87,483.38	\$89,014.34	\$90,794.62	Annual		
	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$44.86	\$45.65	\$46.56	37.5 hrly		
	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$42.06	\$42.80	\$43.65	40 hrly		
18 ASST. CITY ATTORNEY OPERATIONS MANAGER	\$74,797.52	\$78,537.39	\$82,464.26	\$86,587.47	\$90,916.85	\$91,826.02	\$93,432.97	\$95,301.63	Annual		
	\$38.36	\$40.28	\$42.29	\$44.40	\$46.62	\$47.09	\$47.91	\$48.87	37.5 hrly		
	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$44.15	\$44.92	\$45.82	40 hrly		
19 CITY CLERK	\$78,506.59	\$82,431.92	\$86,553.52	\$90,881.20	\$95,425.26	\$96,379.51	\$98,066.15	\$100,027.47	Annual		
	\$40.26	\$42.27	\$44.39	\$46.61	\$48.94	\$49.43	\$50.29	\$51.30	37.5 hrly		
	\$37.74	\$39.63	\$41.61	\$43.69	\$45.88	\$46.34	\$47.15	\$48.09	40 hrly		
20 CITY CLERK	\$82,395.58	\$86,515.36	\$90,841.13	\$95,383.18	\$100,152.34	\$101,153.87	\$102,924.06	\$104,982.54	Annual		
	\$42.25	\$44.37	\$46.59	\$48.91	\$51.36	\$51.87	\$52.78	\$53.84	37.5 hrly		
	\$39.61	\$41.59	\$43.67	\$45.86	\$48.15	\$48.63	\$49.48	\$50.47	40 hrly		
21 DEPUTY CITY ATTORNEY	\$86,490.66	\$90,815.19	\$95,355.95	\$100,123.75	\$105,129.94	\$106,181.24	\$108,039.41	\$110,200.20	Annual		
	\$44.35	\$46.57	\$48.90	\$51.35	\$53.91	\$54.45	\$55.40	\$56.51	37.5 hrly		

**NON-UNION POSITIONS
SALARY SCHEDULE
JULY 1, 2021 - JUNE 30, 2022**

22	DEPUTY FIRE CHIEF	\$90,815.37 \$43.66	\$95,356.14 \$45.84	\$100,123.95 \$48.14	\$105,130.15 \$50.54	\$110,386.66 \$53.07	\$111,490.52 \$57.17	\$113,441.61 \$54.54	\$115,710.44 \$55.63	Annual 40 hrly
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR	\$95,354.77 \$48.90 \$45.84	\$100,122.51 \$51.34 \$48.14	\$105,128.63 \$53.91 \$50.54	\$110,385.06 \$56.61 \$53.07	\$115,904.32 \$59.44 \$55.72	\$117,063.36 \$60.03 \$56.28	\$119,111.97 \$61.08 \$57.27	\$121,494.21 \$62.30 \$58.41	Annual 37.5 hrly 40 hrly
24	DEPUTY POLICE CHIEF CERTIFIED ASSESSOR	\$100,026.44	\$105,027.77	\$110,279.15	\$115,793.11	\$121,582.77	\$122,798.59	\$124,947.57	\$127,446.52	Annual
25	CITY ATTORNEY	\$105,027.43	\$110,278.81	\$115,792.75	\$121,582.38	\$127,661.50	\$128,938.12	\$131,194.53	\$133,818.43	Annual
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES	\$110,028.82	\$115,530.26	\$121,306.77	\$127,372.11	\$133,740.72	\$135,078.12	\$137,441.99	\$140,190.83	Annual
27	FIRE CHIEF	\$115,530.32	\$121,306.84	\$127,372.18	\$133,740.79	\$140,427.83	\$141,832.11	\$144,314.17	\$147,200.45	Annual
28	POLICE CHIEF DEPUTY CITY MANAGER	\$121,305.90	\$127,371.19	\$133,739.75	\$140,426.74	\$147,448.07	\$148,922.56	\$151,528.70	\$154,559.27	Annual

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.